# Profile Of



## Pearl Overseas

Address: House No-41, Block- G, Road No-7, Banani, Dhaka-1213 www.pearloverseas.com.bd

## Welcome To



## Pearl Overseas



## About us:



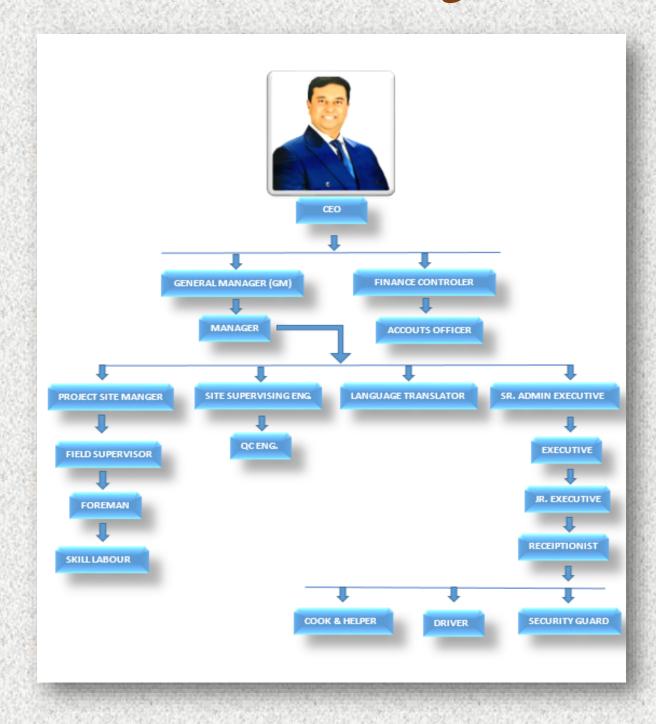
**Pearl Overseas** is one of the real professional and Manpower, Hajj, Umrah & Tourist oriented tour operator. We are working full co-operation with all the hotels, resorts and other operators respectively. We provide detailed and up to date manpower information, itineraries, logistical services including knowledgeable multi-lingual guides and transport facilities. Our area of practice is quite wide: design, graphics, branding. The experts at our web design studio know exactly how to make your project unique.

## Our Service:

A Best Manpower Recruiting Agency company Bangladesh, Manpower Recruiting Agency in Bangladesh, Manpower Recruiting Agency in Dhaka, Overseas Manpower Recruitment in Bangladesh, Manpower Recruitment in Bangladesh, manpower outsourcing in Bangladesh. We provide international travel products & services including Flights, Accommodation, Land transport, Tours, Holiday packages, Visa processing among many other services. We cater to a wide range of needs including Leisure & Business travel. Having a wide network around the world we provide holiday packages to 100+destinations. From budget travelers to ultra-luxury 7 star tourists we cater to every need. Delivering value for your money is our prime goal. With a team of experienced travel professionals we deliver exactly what we promise. We do what we say & say what we do.

- Manpower Service (Saudi Arabia, Malaysia, Singapore, Oman, Qatar and Bahrain, Dubai, Abu Dhabi).
- Work permit process.
- High salary.
- Umrah Hajj Service in Saudi Arabia (Makah and Medina).
- Hajj Service in Saudi Arabia (Makah and Medina).
- Best trip Guide in (Makah and Medina).
- All three meals for Umrah Hajj.
- Best Hotels Facility.
- · Visa Processing.
- Ticket booking.

## Our Team Management



## Who we are:

**Pearl Overseas** is one of the reputed Manpower Agencies in Bangladesh which has been in Manpower Recruitment Industry for more than 20 years, duly certified by Bureau of Manpower, Employment and Training (BMET) with Power of Attorney by **M/S S A Trading** Recruiting License **#RL-084** And Hajj License **# 1377**, under the Ministry of Expatriates' Welfare & Overseas Employment which facilitates professionally managed outflow of work force from Bangladesh to overseas destinations. Salam Trading International is a member of Bangladesh Association of International Recruiting Agencies (BAIRA).

Overseas realized that there was a need for a professionally managed recruitment agency to bridge the gap between opportunities and the opportunity seekers and thus the company came into existence. The company's overall stance has been to go-all-out for excellence and thus become the principal source of competitive, efficient and reliable human resource solutions provider. The esteemed position, in which Pearl Overseas is held today, bears the testimony to the measure of success that the company has been able to achieve over the years.

At Pearl Overseas, we leverage our unparalleled expertise of professional recruitment principles, along with a deep understanding of local and international manpower recruitment process, to provide comprehensive HR services and recruitment solutions that maximize our manpower potentials. These services revolve around Pearl Overseas's proven global competencies.

We maintain excellent database to provide international placements in all major spheres of environment. We also maintain on line status service for our clients. We have experienced staff members with extensive working knowledge of the international industries. We mainly place job seekers in Kingdom of Saudi Arabia, United Arab Emirates, Malaysia, Oman, Qatar and Bahrain. However, we are now gradually expanding our client base to other countries such as Malta, Poland and Romania and so on. Pearl Overseas works in tandem with several international recruitment consultancies, assisting with overseas immigration and international work permit legislation advice. Indeed, providing an immigration advice is often a service that we offer as part of their recruitment package to prospective and current clients.

Whether it's helping an unemployed youth to join the workforce, or finding an engineer a job abroad, our reward comes from knowing that we make a real difference- today and in the future. Because of our relationship with both employers and individuals, we are uniquely positioned to determine where current and future skills gap are, identify people who need help engaging with the workforce and develop solutions that brings these two groups together, mutually benefiting both. In this way, Pearl Overseas functions as a "BRIDGE" to employment for many who would otherwise be unemployed.



## Mission:

To become one of the recognized Leading Manpower Supplier of services in **Pearl Overseas** Selected field of Operations.

- 1) To provide the highest professional recruitment methodology and uphold our dignity in the field of manpower services.
- 2) To provide the highest professional recruitment methodology and Uphold our dignity in the field of manpower services.
- 3) Constantly work alongside with government agencies in tp ensuring of our clients and workers.
- 4) By applying a unique selection process and training all of our staff members on specific technical skills, we are able to provide the best Human Resources. Helping our clients to maintain their business and improve their products and services.



## Vision:

To become the global destination of nations seeking human capital for powering their growth, transformation, and sustainability.

- 1) To create an unparalleled landmark by staying inspired, ambitious, forever willing to go an extra mile and let the benefits for our services bear the testimony to our clients.
- 2) As a leading Employment Agency, Excellent Manpower Services exceed the expectations of our clients. Building a strong and lasting relationship that benefits our clients business and our continuous growth.
- 3) Designed for success, skilled Manpower to achieve.
- 4) Professional small business with principles and integrity.
- 5) Friendly organization that supports our communities.
- 6) Willing and trusted partner.
- 7) Generous organization, giving of time and resources.



## Corporate Social Responsibility (CSR):

**CSR** is a part of our business philosophy as we always try to align our values and behavior with the expectations and needs of not just our clients but also our employees, suppliers, and society as a whole. Giving back is a fundamental aspect of **Pearl Overseas** identity and values. We embrace causes that most affect people's lives every day, such as empowering them by offering overseas career opportunities and continuous training.





## Our Commitment

A formal written statement detailing the position to be filled, the methods to be used and the name of the individual consultant responsible for the assignment.

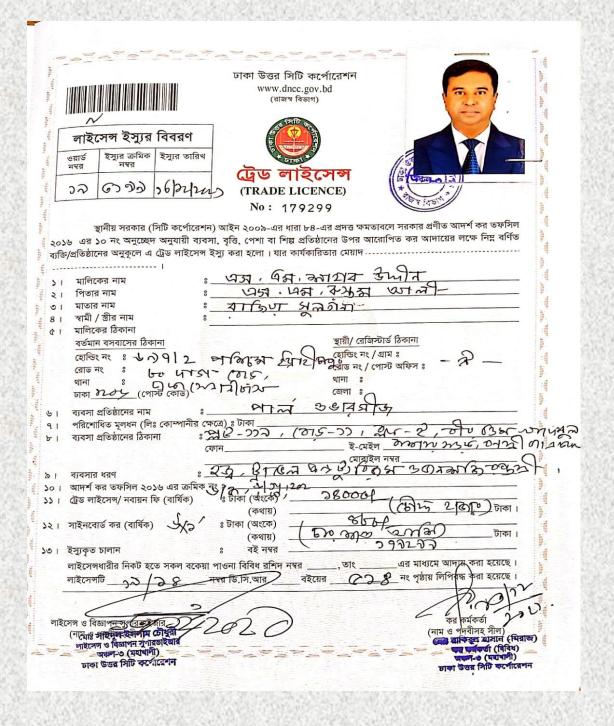
- All engagements would follow the code of principles of the Department of foreign employment, Ministry of labor and employment, Government of Bangladesh
- We will abide by the clients instructions regarding the confidentiality for taking out references and validating professional and educational qualifications. Permission would be obtained from the candidate before taking out such references.
- Will abide by the client's instruction regarding the confidentiality of the assignment and extent of information that can be divulged.
   Within these boundaries, candidates will be provided with succinct information pertinent to the vacant position.
- Unless otherwise agreed with the client, no candidate will be proposed until his or her suitability for the vacant position has been satisfactorily assessed by an interview and skill test.
- The safety of our workforce is a fundamental value to the Salam Trading International. We place safety at the forefront of our business by developing various initiatives.

 We operate in an open and honest manner, acting with utmost integrity, professionalism and honesty. We honor our commitments and promises, building long term relationship with our clients and candidates.



### Trade License Of

### Pearl Overseas





## [The Municipal Corporations (Taxation) Rules 1986 এর 42-48 বিধিমতে]

- (ক) কোন প্রকার কারণ দশানো ছাড়া যে কোন সময় এ ট্রেড লাইসেল সাময়িকভাবে স্থগিত, প্রত্যাহার কিংবা বাতিল করার সর্বময়
- ক্ষমতা কর্পোরেশনের নিকট সংরক্ষিত থাকবে। এ ট্রেড লাইসেলে লিপিবছ ঠিকানার নামকরণ/ দখলস্বর্তু/ ভাড়াটিয়াস্বর্ত্তু/ মালিকানাস্বর্ত্ত্ব বা ঐ ধরণের কোন স্বর্ত্ত প্রমাণের জন্য অ অত নাহসেত্র বিবাহার করা যাবে না কিংবা লাইদেপ প্রাপ্তির ফলে ব্যবহৃত ঠিকানার কোন স্বত্ব বা স্বার্থ প্রমাণের ক্ষেত্রে এ ট্রেড লাইসেপটি প্রযোজ্য হবে না।
- (গ) কোন তথ্য গোপন করলে কিংবা তঞ্চকতা প্রকাশ পেলে সঙ্গে সঙ্গে ট্রেড লাইসেলটি বাতিল বলে গণ্য হবে এবং লাইসেল গ্রহীতার বিরুদ্ধে শান্তিমূলক ব্যবস্থা গ্রহন করা হবে। সাইনবোর্ডে নামফলক এর প্রস্থ সর্বোচ্চ ৩ ফুট এবং দৈর্ঘ্য ব্যবসা প্রতিষ্ঠানের সন্মুখ ভাগের অধিক হবে না। প্রদেয় সাইনবোর্ড করের অধিক পরিমাপের সাইনবোর্ড/নামফলক ব্যবহার আইনত দণ্ডনীয় অপরাধ।
- মালিকানা বদল অথবা সংশ্রিষ্ট অঞ্চলে ব্যবসার স্থান পরিবর্তন হলে ব্যবসায়ীকে সংশ্রিষ্ট কর কর্মকর্তার অনুমোদন নিয়ে লাইসেন্দ ফি'র ১০% হারে সংশোধনী ফি জমা দিতে হবে।
- (৬) কর্তৃপক্ষের অনুমোদন ব্যতীত এ ট্রেড লাইদেশ বইয়ের কোন রকম পরির্তন, পরিবর্ধন, পরিমার্জন, ঘ্যামাজা করে ব্যবসার ধরন वमनात्ना यदिन । 🔠 🕌 🔠 🔠 💮
- (চ) লাইসেপধারীর নিজের বা জনস্বাস্থ্যের প্রতি ক্ষতিকর কোন প্রকার ব্যবসায়ীক কার্যক্রম চালাতে পারবেন না এবং লাইসেপধারী তার ব্যবসার খারা প্রতিবেশী, পথচারী বা <mark>অন্</mark>য কোন ব্যক্তি অথবা প্রতিষ্ঠানের সমস্যা / বাধার সৃষ্টি করতে পারবেন না ।
- (ছ) লাইসেশধারী রাষ্ট্রের জন্যে ক্ষতিকর কোন কার্যক্রম পরিচালনা করতে পারবেন না।
- লাইসেপধারী লাইসেপটি ব্যবসা প্রতিষ্ঠানের ঠিকানায় সহজে দৃষ্টি গোচরযোগ্য স্থানে সংরক্ষণ করবেন যাতে সংস্থার কর্মকর্তা/ কর্মচারি পরিদর্শনে তাৎক্ষণিক দেখতে পান।
- লাইসেল হারিয়ে গেলে কিংবা নয় হয়ে গেলে তাৎক্ষণিকভাবে নিকটয় থানায় ডাইরি করে ডাইরির অনুলিপিসহ পুনরায় ট্রেড লাইসেন্স প্রাপ্তির জন্যে সংশ্লিষ্ট কর কর্মকর্তার নিকট আবেদন করতে হবে। - 54 Fil. 183
- (এ) যে পেশা, ব্যবসা বা বৃত্তির জন্য ট্রেড লাইসেন্স ইস্যু করা হয়েছে তা ব্যতীত অন্য কোন উদ্দেশ্যে টেব্রু লাইসেন্স ব্যবহার করা যাবে না।
- (ট) স্থানীয় সরকার কৃতক ট্রেড লাইসেন্স নবায়ন ফি ও সাইনবোর্ড কর বৃদ্ধি করা হলে সে সময় হতে বৃদ্ধি করা হবে । উক্ত আর্থিক বছর হতে বর্ধিত হারে পরিশোধ করতে হবে।-
- (ঠ) ট্রভ লাইসেন্সধারী ঢাকা উত্তর সিটি কর্পোরেশনের যে কোন আদেশ মানতে বাধ্য থাকবেন।
- টেভ লাইসেন্সধারী লাইসেন্স নবায়নকালে হাল মাসের ভাড়ার রশিদ/রশিদের ফটোকপি নির্ধারিত চালানের সাথে সংযুক্ত করে ট্রেড লাইসেল ফি, সাইনবোর্ড কর ইত্যাদি চালানের মাধ্যমে নির্ধারিত ব্যাংকে নির্দিষ্ট সময়ের মধ্যে জমা করবেন। লাইসেলের মেয়াদ শেষ হবার পর হাল সনের ১ জুলাই হতে ৩০ সেপ্টেম্বরের মধ্যে চলতি বছরের ট্রেড লাইসেন্স সারচার্জ ছাড়া নবায়ন করা যাবে।
- (চ) লাইসেন্সধারীকে ব্যবসা বন্ধ করার সাথে সাথে লাইসেন্সটি সংশ্লিষ্ট কর কর্মকর্তার দপ্তরে জমা করতে হবে। অন্যথায় লাইসেন্সধারী কর্পোরেশনের পাওনা পরিশোধে বাধ্য থাকবেন।
- (৭) ট্রেড লাইসেন্স নবায়ন ব্যতিত কোন ব্যক্তি/ প্রতিষ্ঠান ঢাকা উত্তর সিটি কর্পোরেশন এলাকায় ব্যবসা পরিচালনা করলে তার বিরুদ্ধে স্থানীয় সরকার (সিটি কর্পোরেশন) আইন, ২০০৯ এর পঞ্চম তফসিলের বর্ণিত অপরাধে মামলা দায়ের করা হবে।
- মহামান্য হাইকোট বিভাগে দায়েরকৃত ১৬৯৬/২০১৪ নং রিট পিটিশনে প্রদত্ত আদেশ অনুযায়ী সাইনবোর্ড/ নাম ফলক বাংলা ভাষায় লেখা বাধ্যতামূলক।

(থ) উপরোক্ত যে কোন শর্তভঙ্গের দায়ে ট্রেড লাইসেন্স বাতিল বলে গণ্য হবে।

বিঃ দ্রঃ- ঝুঁকিপূর্ণ কাজে শিতদের লিয়োজিতকরণের প্রসার্ণ পাওয়া গেলে ট্রেড লাইসেন্স বাতিল করা হাত্ত

লাইসেন্স ও বিজ্ঞাপ

লাইসেল ও বিজ্ঞাপন সুন্ধিতাইজী

অৱল-৩ (মহাথানী) ঢাকা উত্তর সিটি কর্পোরেশন



## जाल-सारसूप जनूताप क्ल्यु Al Mahmood Translation Centre

Govt Approved Regd. No. 780/91/991/(4)

43/8, Matin Mansion, Banani Bazar, Dhaka-1213. Phone: 9820178

Ref:



(Translated copy)

Date

#### **DHAKA NORTH CITY CORPORATION**

(REVENUE DIVISION)

(RENEWAL PAGE)

(Monogram)

#### TRADE LICENCE

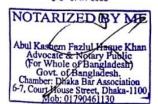
No. 179299

Current month rent receipt/ Photocopy of receipt, depositing fee/ tax in prescribed invoice in the Bank by the Licence holder along with invoice and signature of the bank authority to be treated as the recognition for renewal of the Licence in favour of the corporation.

	Tenure of the	validity of	the renewa	1 2021-2022
01. Date of deposit	:			
02. Licence Book No.	:			Invoice Book No.:
03. Amount of Taka : Licence/ Renewal Fee :		trade I	rlicence, this book has been issued after receiving license fee and singboard tax in cash by the	
	Signboard Ta	ix :	corpora	ation for the year 2021-2022. SD/- Illegible
	Surcharge	:		13/12/2021 (Md. Seidul Islam Chowdhury)
	Total Taka (I	n figure):		Licence & Advertisement Supervisor Zone-03 (Mohakhali)
	Total Taka (I	( Word):		Dhaka North City Corporation, Dhaka
Scroll No				Date:
Seal & Signature of the	Bank Cashier	(Seal of E	ank)	Seal & Signature of the Bank Officer

Seal & Signature of the	Bank Casiner (C	car or barney	ocal a digitatare of the parm office.
	Tenure of the va	lidity of the rene	wal
01. Date of deposit	:		
02. Licence Book No.	:		Invoice Book No.:
03. Amount of Taka	: Licence/ Renewal	Fee:	
	Signboard Tax		
	Surcharge		
	Total Taka (In fig	ure):	
	Total Taka (In W	ord):	
Scroll No			Date:
Seal & Signature of the	Bank Cashier	(Seal of Bank)	Seal & Signature of the Bank Officer

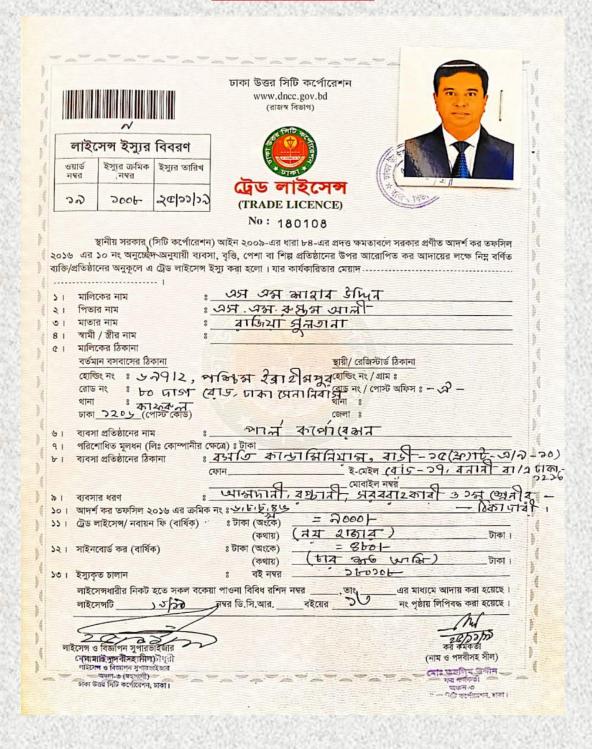
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## Pearl Corporation Trade License Certificate

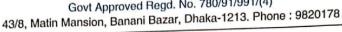




### जाल-सारसूप जनूताप किनु

#### Al Mahmood Translation Centre

Govt Approved Regd. No. 780/91/991/(4)





Date: .....



Serial No.

of issue

Ward

No.

19

(Translated copy)

DHAKA NORTH CITY CORPORATION

www.dncc.gov.bd (Revenue Division)

(Monogram)



No. 180108

As per authority given vide section 84 of Local Govt. (City Corporation) Act-2009, Trade Licence is hereby issued in favor of the following person/institution for collecting imposed tax on profession, trade commerce or earning for livelihood according to the section No. 10 of 2016 of Ideal Tax Schedule prepared by the government. The validity of which effectiveness ------

Name of the Owner 1.

S M SHAHAB UDDIN

Father's Name 2.

: S M RUSTAM ALI

Mother's Name 3

: RAZIA SULTANA

Husband's/Wife Name

Address of the Owner

Present Residential Address:

: 697/2, West Ibrahimpur Holding No.

Date of

Issue

25/11/2019

Road No. Police Station **Dhaka** 1206

(Post Code) Name of the Business Organization Permanent/ Registered Address: Holding No./Village

80 Dag Road, Dhaka Cantonment Road No./Post Office : Do Police Station Do

: Do District : PEARL CORPORATION

Paid up capital (in case of limited company): Tk.

Address of the Business Organization

: Basati Condominium, House-15 (Flat-A/9-10), Road-17, Banani C/A, Dhaka-1213.

..... E-mail ..... Phone.....

Mobile No.

9. Type of Business

: Import, Export, Supplier and 1st Class Contractor.

10. Ideal Tax Schedule Serial No. 6, Ca, Cha, 4Uma of 2016

11. Trade Licence/ Renewal Fee (Annual) 12. Signboard Tax (Annual)

: Taka (In Figure) 9000/- (In Word) Nine thousand taka only. : Taka (In Figure) 480/- (In Word) Four hundred eighty taka only.

13. Issued Invoice

: Book Number: 180108

Entire overdue amount is collected from the Licence holder vide miscellaneous receipt no. New Dated: .....

(The Licence has been written at Page No. 13 of D.C.R. Book No. 19/11

25/11/2019 (Md. Saidul Islam Chowdhury) Licence & Advertisement Supervisor Zone-03 (Mohakhali) Dhaka North City Corporation, Dhaka Licence & Advertisement Supervisor (Seal with Name & Designation)

25/11/2019 Md. Toslim Uddin Tax Officer Zone-3 (Mohakhali) Dhaka North City Corpor Tax Officer (Seal with Name & Designation)

0 3 JAN 2022





bdul Mahndi lood Translation Centre 43/6. Morin Monsion Sanoni 8azar C/A, Dr.cha-1213

#### শৰ্তাবলী

#### [The Municipal Corporations (Taxation) Rules 1986 এর 42-48 বিধিমতে]

- (ক) কোন প্রকার কারণ দর্শানো ছাড়া যে কোন সময় এ ট্রেড লাইসেপ সাময়িকভাবে স্থৃগিত, প্রত্যাহার কিংবা বাতিল করার সর্বময় ক্ষমতা কর্পোরেশনের নিকট সংরক্ষিত থাকবে।
- (খ) এ ট্রেড লাইসেপে নিপিবন্ধ ঠিকানার নামকরণ/ দখলস্বর্/ ভাড়াটিয়াস্বর্র্/ মালিকানাস্বর্ত্ত্ বা ঐ ধরণের কোন স্বর্ত্ত প্রমাণের জন্য ট্রেড লাইসেপটি ব্যবহার করা যাবে না কিংবা লাইসেপ প্রাপ্তির ফলে ব্যবহৃত ঠিকানার কোন স্বত্ব বা স্বার্থ প্রমাণের ক্ষেত্রে এ ট্রেড লাইসেসটি প্রযোজ্য হবে না।
- (গ) কোন তথ্য গোপন করলে কিংবা ভক্তকতা প্রকাশ পেলে সঙ্গে স্কেড ছেড লাইসেন্সটি বাতিল বলে গণ্য হবে এবং লাইসেন্স এইতির ৰিক্লকে শান্তিমূলক ব্যবস্থা গ্ৰহন করা হবে। সাইনবোর্ডে নামফলক এর গ্রন্থ সর্বোচ্চ ৩ ফুট এবং দৈর্ঘ্য ব্যবসা প্রতিষ্ঠানের সন্মুখ ভাগের অধিক হবে না। প্রদেয় সাইনবোর্ড করের অধিক পরিমাপের সাইনবোর্ড/নামফলক ব্যবহার আইনত দঙ্নীয় অপরাধ।
- (ঘ) মালিকানা বদল অথবা সংশ্লিষ্ট অঞ্চলে ব্যবসার স্থান পরিবর্তন হলে ব্যবসায়ীকে সংশ্লিষ্ট কর কর্মকর্তার অনুমোদন নিয়ে লাইসেন্স ফি'র ১০% হারে সংশোধনী ফি জমা দিতে হবে।
- (৬) কর্তৃপক্ষের অনুমোদন ব্যতীত এ ট্রেভ লাইদেল বইয়ের কোন রকম পরির্তন, পরিবর্ধন, পরিমার্জন, ঘ্যামাজা করে ব্যবসার ধরন वमनारमा यादव मा। 145
- লাইসেপধারীর নিজের বা জনস্বাস্থ্যের প্রতি ক্ষতিকর কোন প্রকার ব্যবসায়ীক কার্যক্রম চালাতে পারবেন না এবং লাইসেপধারী তাঁর ব্যবসার ছারা প্রতিবেশী, পথচারী বা অন্য কোন ব্যক্তি অথবা প্রতিষ্ঠানের সমস্যা / বাধার সৃষ্টি করতে পারবেন না।
- (ছ) লাইসেপধারী রাষ্ট্রের জন্যে ভতিকর কোন কার্যক্রম পরিচালনা করতে পারবেন না।
- লাইসেম্বারী লাইসেম্বটি ব্যবসা প্রতিষ্ঠানের ঠিকানায় সহজে দৃষ্টি গোচরযোগ্য স্থানে সংরক্ষণ করবেন যাতে সংস্থার কর্মকর্তা/ কর্মচারি পরিদর্শনে তাৎক্ষণিক দেখতে পান।
- লাইসেন্স হারিয়ে গেলে কিংবা নয়্ট হয়ে গেলে তাৎক্ণিকভাবে নিকটয় থানায় ডাইরি করে ভাইরির অনুলিপিসহ পুনরায় য়ৢেড লাইসেন্স প্রাপ্তির জন্যে সংশ্লিষ্ট কর কর্মকর্তার নিকট আবেদন করতে হবে। -1.3
- (এঃ) যে পেশা, ব্যবসা বা বৃত্তির জন্য ট্রেড লাইসেল ইস্যু করা হয়েছে তা ব্যতীত অন্য কোন উদ্দেশ্যে টেব্রু লাইসেন্স ব্যবহার করা যাবে না।
- (ট) স্থানীয় সরকার কৃতঁক ট্রেড লাইসেন্স নবায়ন ফি ও সাইনবোর্ড কর বৃদ্ধি করা হলে সে সময় হতে বৃদ্ধি করা হবে। উক্ত আর্থিক বছর হতে বর্ধিত হারে পরিশোধ করতে হবে।
- ট্রিড লাইসেন্দ্রধারী ঢাকা উত্তর সিটি কর্পোরেশনের যে কোন আদেশ মানতে বাধ্য থাকবেন।
- (৬) ট্রেড লাইসেপ্ধারী লাইসেপ নবায়নকালে হাল মানের ভাড়ার রশিদ/রশিদের ফটোকপি নির্ধারিত চালানের সাথে সংযুক্ত করে ট্রেড লাইসেস ফি, সাইনবোর্ড কর ইত্যাদি চালানের মাধ্যমে নির্ধারিত ব্যাংকে নির্দিষ্ট সময়ের মধ্যে জমা করবেন। লাইসেপের মেয়াদ শেষ হবার পর হাল সনের ১ জুলাই হতে ৩০ সেপ্টেম্বরের মধ্যে চলতি বছরের ট্রেড লাইসেন্স সারচার্জ ছাড়া নবায়ন করা যাবে।
- (ঢ) লাইসেলধারীকে ব্যবসা বন্ধ করার সাথে সাথে লাইসেলটি সংশ্রিষ্ট কর কর্মকর্তার দপ্তরে জমা করতে হবে। অন্যথায় লাইসেলধারী কর্পোরেশনের পাওনা পরিশোধে বাধ্য থাকবেন।
- (ণ) ট্রেড লাইসেন্স নবায়ন ব্যতিত কোন ব্যক্তি/ প্রতিষ্ঠান ঢাকা উত্তর সিটি কর্পোরেশন এলাকায় ব্যবসা পরিচালনা করলে তার বিরুদ্ধে স্থানীয় সরকার (সিটি কর্পোরেশন) আইন, ২০০৯ এর পঞ্চম তফসিলের বর্ণিত অপরাধে মামলা দায়ের করা হবে।
- (ত) মহামান্য হাইকোর্ট বিভাগে দায়েরকৃত ১৬৯৬/২০১৪ নং রিট পিটিশনে প্রদত্ত আদেশ অনুযায়ী সাইনবোর্ড/ নাম ফলক বাংলা ভাষায় লেখা বাধ্যতামূলক।
- (थ) উপরোক্ত যে কোন শর্তভঙ্গের দায়ে ট্রেড লাইসেন্স বাতিল বলে গণ্য হবে ।

বিঃ দ্রঃ- ঝুঁকিপূর্ণ কা<u>ছে শিক্ষদের নিম্</u>মেজিতকরণের প্রমাণ পাওয়া গেলে ট্রেড লাইসেল বাতিল করা হবে।

লাইসেম্ব ও বিজ্ঞাপন সুপারভাইজার

মোঃ শাহরুদ হল নাম (নাম ও পুদ্বীসহ সীল) লাইফেশ ও বিজ্ঞান স্পারপ্রাই নার

অফল-৩ (মহাখালী) দ্বা উত্তর সিটি কর্ণোরেশন, ঢাকা।

(নাম ও পদবীসহ সীল)

रेक्ट निक्षि अदर्शाद्यन्त, शक्त ।

		ইড লাইসেন্স	
	(T	RADE LICENCE)	
		No: 180108	
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### **जाल-सारश्चम जत्**वाम क्ल्यु

## Al Mahmood Translation Centre Govt Approved Regd. No. 780/91/991/(4)

43/8, Matin Mansion, Banani Bazar, Dhaka-1213. Phone: 9820178



Date : .....

Ref:



(Translated copy)

#### TRADE LICENCE

No. 180108

Tenure of the validity of the renewal 2021-2022 : 09/11/2021 01. Date of deposit Invoice Book No.: ----: 180108 02. Licence Book No. SD/- Illegible 12/12/2021 (Md. Saidul Islam Chowdhury) : Licence/ Renewal Fee : 9000/-03. Amount of Taka : 480/-Signboard Tax Licence & Advertisement Supervisor Zone-03 (Mohakhali) Dhaka North City Corporation, Dhaka Surcharge Total Taka (In figure): 9480/-Total Taka (In Word): Nine thousand four hundred eighty taka only. Date: -----Scroll No. 27

SD/- Illegible Md. Moshiur Rahman Officer Cash, G-45958 Sonali Bank Limited Gulshan New North Circle Br. Dhaka Seal & Signature of the Bank Cashier

(Seal of Bank) 08/11/2021

Sd/- Illegible Sangita Saha Senior Officer, (Cash) G-39567 Sonali Bank Limited Gulshan New North Circle Br. Dhaka Seal & Signature of the Bank Officer

0 3 JAN 2022



Ma. Abdul Mannar Al-Mahmood Translation Centre 43/8. Morin Manston Ranoni Bazar C/A, Chicho-121?

RANSLATED BY

ঢাকা উত্তর সিটি কর্পোরেশন (রাজস্ব বিভাগ)

#### (সংশোধনী পাতা)



ট্রেড লাইসেন্স

(TRADE LICENCE)

No: 180108

নমিক	তারিখ		সংশো	ধনী ফি	কর কর্মকর্তার	
नः	जान्न	সংশোধনীর বিবরণ	আদায় বই নম্বর টাকার পরিঃ		স্থাক্ষর (নাম ও পদবীসহ সীল)	
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02	2022	লাইনেল ও বিজ্ঞাপন সুপারভাইজার			ল কৰ্মকৰ্তা (বিৰিধ) জন্ম-৩ (মহাখানী)	
-	201	অঞ্চল-৩ (মহাখালী) ত্যায়েখ্য চাকা উত্তর সিটি কর্পোরেশন			ততন সিটি কর্পোরেশন	
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		স্ঠা-৩		जल्ला-७ (ग्या वर्गा) विकामिति कर्लाहर	4	



### जाल-सारसूप जनूताप किन्द्र

## Al Mahmood Translation Centre Govt Approved Regd. No. 780/91/991/(4)

43/8, Matin Mansion, Banani Bazar, Dhaka-1213. Phone: 9820178



Date : .....

Ref:

(Translated true copy)

#### **DHAKA NORTH CITY CORPORATION**

REVENUE DIVISION



(Monogram)

#### TRADE LICENCE

No. 180108

			Modification	Fee	Signature of Tax Officer
SL	Date	Description of modification	Realization Book No	Amount of Tk.	(Seal with Name & Designation)
No.	Date		Receipt No.	(10% of Fee)	(Seal Will Hallie & Besignation)
01	14/11/2021	Business place change: In the context of the applicant's application, it is amended by changing the business address from Basati Condominium, Plot-15 (Flat-A/9-10), Road-17, Banani C/A, Dhaka to Plot-119, Road-11, Block-E, Bir Uttam Khademul Bashar Road, Banani C/A, Dhaka-1213.		900/-	
02.	12/12/2021	SD/- Illegible 14/11/2021 (Md. Saidul Islam Chowdhury) Licence & Advertisement Supervisor Zone-03 (Mohakhali) Dhaka North City Corporation, Dhaka  Adding business type: In the context of the applicant's application, it is amended by adding the business type Consultancy		1200/-	SD/- Illegible 14/11/2021 Md. Rakibul Hasan (Meraz) Tax Officer (Miscellaneous) Zone-3 (Mohakhali) Dhaka North City Corporation
		business with the business type Import, Export, Supplier and 1 <sup>st</sup> Class Contractor business of the said business organization.  SDV- Illegible (Md. Saidul Islam Chowdhury) Licence & Advertisement Supervisor Zone-03 (Mohakhali) Dhaka North City Corporation, Dhaka			SDV- Illegible 12/12/2021 Md. Rakibul Hasan (Meraz) Tax Officer (Miscellaneous) Zone-3 (Mohakhali) Dhaka North City Corporation

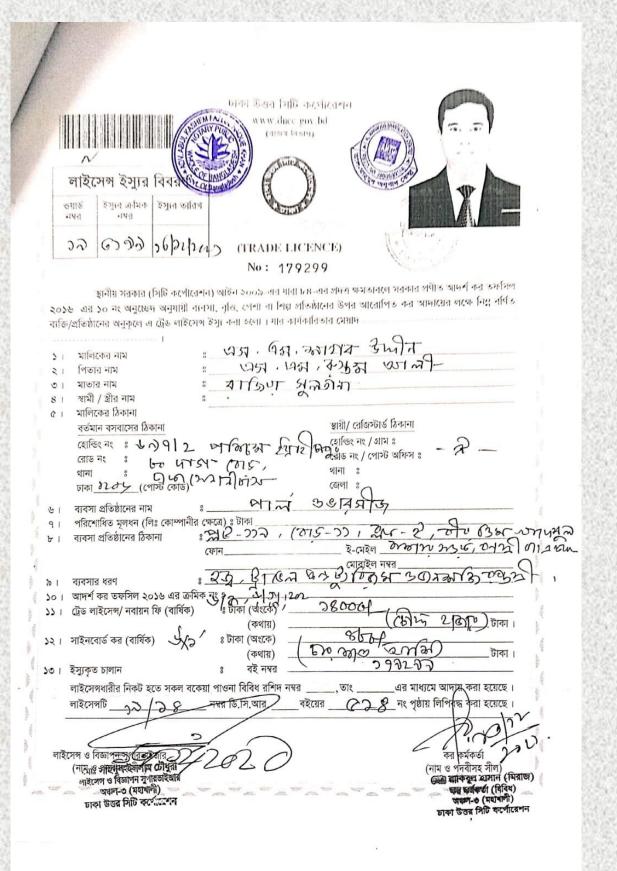
0 3 JAN 2022

NOTARIZED BY MI

Abul Kasheri Fazlul Haque Khan Advocate & Notary Public (For Whote of Sangladesh) Govt of Bangladesh) Chamber: Dhaka Bar Association 6-7, Court House Street, Dhaka-1100



Ma! Abdul Mannar Aj-Mannood Translation Centre 43/6, Mann Manskon Barroni Bazar CIA, Driezo-1213



ঢাকা উত্তর সিটি কর্পোরেশন (রাজ্য বিভাগ)

#### (নবায়ন পাতা)





(TRADE LICENCE)

No: 179299



ल सम्ब						ব্যাংক কর্মকর্তার স্ব	
	মোট টাকা (কথায়)	তারিখ	-				
	মোট টাকা (অংকে)		=				
	সারচার্জ		=			1	
	সাইনবোর্ড কর		=				
। লাহসের ধর গ্রমাণ । টাকার পরিমাণ	- লাইসেল/ নবায়ন ফি		=				
। জমার তারিখ				 চালান বই নম্বর			
	নবায়ন কার্যকা	রিতার	মেয়াদ				
্যাংক ক্যাশিয়ারের স্বাহ	হর ও সীল		(ব্যাংকের	সীল)	Blds cox.	ব্যাংক কর্মকর্তার স্বা	হুর ও সীন
লে নম্বর		তারিখ				(মহানা) নিট কর্পোরেশন	5250
	মোট টাকা (কথায়)	-6-	=		মোঃ সাইদুল	ক্লোম চৌধুর্ম পুন সুন্তভাইলম	
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	সাইনবোর্ভ কর সারচার্জ		=				
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	নবায়ন কার্যকা				1	া বাই সনের (	4:0

#### **Power Of Attorney**



খছ ২৪২৩১০০



Bismillahir Rahmanir Rahim



Name of the Proprietor : Abdul Alim, Managing Director of address: Deputy Bari, Rainagar. P.O & Dist- Sylhet. Business Address: 165. D.I.T. Extension Road. Fakirapool Dhaka. Nationality: Bangladeshi, Religion-Islam. Profession-Business.

I am a permanent resident of Bangladesh. My Business License No. RL-084, Business Name M/S S.A. Trading. I, S.M. Shahab Uddin, Address: 697/2, West Ibrahimpur, 80 Dag Road, Kafrul Mirpur, Dhaka Cantonment, Dhaka-1206 Nationality- Bangladeshi, Religion Islam, Occupation- Business, I gave permission to do business on my license. Shahab Uddin will be able to send people abroad to countries approved on my license,

He cannot do anything outside the rules of law. He will have to manage the effective work prescribed by the Ministry of Labor by the Government of Bangladesh. In the case of foreign policy, the State shall conduct its activities in accordance with the rules and regulations. In Bangladesh, the government's manpower laws will be complied with.

The people who will go abroad through the second party will have to ensure their acceptance by handing over the work permit of Taher's cause, the guarantee of accommodation and medical work and handing over to the appropriate employer party. They will have to ensure a conducive working environment including salary allowances. On the ground that the first party will not be liable for any irrelevant work outside the rules of the license, I empowered the second party to conduct the activities of sending workers abroad through this license.



Count Page-2



0000000



Count Page-2

I undertake to ratify and confirm whatever my attorney may lawfully do by virtue of the powers hereby given; The Executants of this Power of Attorney;

To this end, I have voluntarily, consciously, in a healthy body, in my own interest and in the need of others, and without any persuasion, I have appeared before the notary public and signed the power of attorney in the presence of the signed witnesses.

wetness

Signature

Signature of the power of Attorney giver

MD REZOWANUL HAJ 53/E HAJIPAR ROW PURO, Whoka

The deponent is known to me and he has signed in my presence and I have identified him.

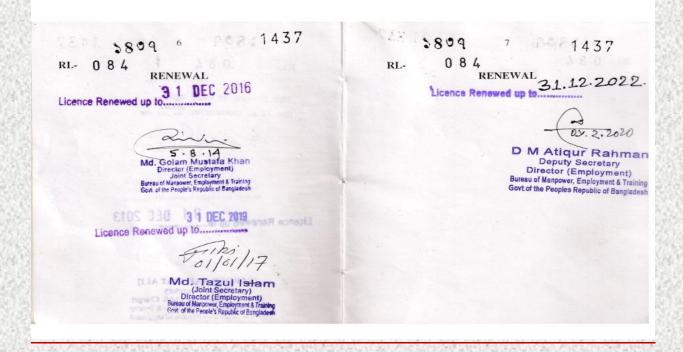
Sumon Kumaz Sangan G.P-9H-59, Mohakhale, Dhaka

Solemnly Declared and

Advocate Md. Monzur Kadir Notary Public Whole of Bangladesh Room # 221 (1st Floer), 30 Zahed Plaze Guishan-2, Dhaka-1212, Bangladesh Hand Phone: +8801711800234

#### **Recruiting License**

- 3809 084 Specimen Signature This licence is issued under Section 10 of the Emigration Ordinance, 1982 to carry on the business of a recruiting agency. The licence is not transferable nor it shall be used directly or indirectly by any person other than the person in whose favour The Government reserves the right to cancel or to suspend the licence at any time without assigning Dine Ceneral any reason. Bareau of Manpower, Employment and Training Government of the People's Republic of Bangladesh. Dated, Dhaka The 23 day of JAN 2002



#### **Pearl Corporation BIN Certificate**



#### Government of the People's Republic of Bangladesh National Board of Revenue

Mushak-2.3

Customs, Excise and VAT Commissionerate, Dhaka (North)
Gulshan Division

#### Value Added Tax Registration Certificate

This is to certify that the person whose details are given below is registered under Value Added Tax and Suplementary Duty Act, 2012 (Act No. 47 of 2012)

#### BIN: 002532168-0101

Name of the Entity : PEARL CORPORATION

Trading Brand Name : N/A
Old BIN : N/A

e-TIN :488934137884

Address : Bashati Condominum, Apt # A-10, House-15, Road-17,

BananiC/A,; Banani PS; Dhaka-1213; Bangladesh

Issue Date : 15/12/2019
Effective Date : 15/12/2019

Type of Ownership : Proprietorship

Major Area of Economic Activity: 1st Class Contractor...



This is a system generated certificate and doesn't require any signature

## Pearl Corporation Income Tax Certificate



## Pearl Corporation Bank Solvency <u>Certificate</u>



SBL/BAN/GB/2019/116 D December 11, 2021

#### Banani Branch

House # 98, Road # 11, Block # C Banani, Dhaka, Bangladesh Phone : +880 2-9849022, 9820304 Fax : +880 2-9889545 SWIFT : SDBLBDDH119

Email : banani@standardbankbd.com
Web : www.standardbankbd.com

#### To Whom It May Concern:

This is to certify that, **PEARL CORPORATION**, having present address at House No#697/2, Road No-80 Dag, Ibrahimpur, PO:Dhaka Cantonment-1206, Kafrul, Dhaka. and business address at Bashoti Condominum, APT# A-10, House# 15, Road# 17, Banani-1213. Dhaka has been maintaining a Current Account bearing account number 02633100648.

To the best of our knowledge the client is financially sound & solvent.

We wish every success of this company.

ShafeyaHazra SEO & GB. In-Charge



This certificate has been issued upon request of our above client without having any risk and responsibility on the part of the Bank or any of its officials

#### **Pearl Corporation Bank Statement**



BANANI BRANCH Plot # 98, Road # 11 Banani, Dhaka DHAKA, BANGLADESH Phone: 222274304 Fax: 880-2-9889545

Printing Date: 12/01/2022 11:14:50

Statement of Account for the Period: 01/01/2021 to 12/01/2022

: PEARL CORPORATION

A/c No : 02633100648 Open Date :10/12/2019 A/c Type : C01 - Corporate Al-Wadiah Cd A/C

HOUSE NO#697/2, WEST IBRAHIMPUR, ROAD NO-80 DAG, PO:DHAKA CANTONMENT,DHAKA-Address

Cust. ID : 00838905

Currency : BDT - BANGLADESH TAKA Rate of Re: 0.00 % PA

Contact No: 01715933536, 01715933536

SL	and the second second	Active Trans. Code / Chq No	Debit Amount	Credit Amount	Balance	Remarks
	01/01/21	Opening Balance :			0.00	
1	01/01/21	GE CRE		4,871.75	4,871.75	Opening Balance
2	05/01/21	MI ILO 5610460	3,750.00		1,121.75	Micr Inward Clearing From Dutch- Banglabank, Cheque # 5610460
3	11/01/21	MO DEP 0201075		17,75,357.00		Micr Outward Clearing To Bank# Hsbc Bank - Branch# Dhaka Office, Cheque #0201075, Presented By Ab Bank Ltd. Cda Avenue Branch
4	11/01/21	CH DEB	60.00		17,76,418.75	Charges And Vat For Outward Clearing Cheque # 0201075, Cheque Date # 11-Jan-21
5	11/01/21	IC IB3 CDA5610469	7,00,000.00		10,76,418.75	Ic Cash WdI, Cda Avenue Branch
6	13/01/21	MI ILO 5610461	12,500.00			Micr Inward Clearing From Shahjalal Islami B, Cheque # 5610461
7	14/01/21	AT A01 AT202101145	20,000.00		10,43,918.75	Cash Withdraw From Atm By Issuing Cardno.:9210010026005732
8	14/01/21	AT A01 AT202101145	10,000.00		10,33,918.75	Cash Withdraw From Atm By Issuing Cardno.:9210010026005732
9	16/01/21	PT N29 PT202101167	5,300.00			Npsb Pos Purchase With Card No: 9210010026005732 And Terminal Id: 42044372
10	16/01/21	AT N29 AT202101163	20,000.00		10,08,618.75	Npsb Atm Cash Withdraw With Card No: 9210010026005732
11	16/01/21	AT N32 AT202101163	15.00		10,08,603.75	Npsb Atm Cash Withdraw Charge With Card No: 9210010026005732
12	17/01/21	PT A03 PT202101175	3,50,000.00		6,58,603.75	Cash Withdraw Through Pos By Issuing Cardno.:9210010026005732
13	19/01/21	PT N29 PT202101191	5,500.00		6,53,103.75	Npsb Pos Purchase With Card No: 9210010026005732 And Terminal Id: 76693180
14	21/01/21	PT N29 PT202101213	1,870.00		6,51,233.75	Npsb Pos Purchase With Card No: 9210010026005732 And Terminal Id: 76526705
15	24/01/21	PT N29 PT202101248	500.00		6,50,733.75	Npsb Pos Purchase With Card No: 9210010026005732 And Terminal Id: 76573630
16	25/01/21	PT N29 PT202101250	3,250.00		6,47,483.75	Npsb Pos Purchase With Card No: 9210010026005732 And Terminal Id: 59009745
17	26/01/21	MI ILO 5610463	80,000.00		5,67,483.75	Micr Inward Clearing From Social Islami Bank, Cheque # 5610463
18	27/01/21	IC IB3 CDA5610468	90,000.00		4,77,483.75	Ic Cash Wdl, Mirpur Branch
19	28/01/21	MI ILO 5610464	1,00,000.00		3,77,483.75	Micr Inward Clearing From Bank Asia Ltd, Cheque # 5610464
20	29/01/21	AT A01 AT202101299	20,000.00		3,57,483.75	Cash Withdraw From Atm By Issuing Cardno.:9210010026005722



BANANI BRANCH Plot # 98, Road # 11 Banani, Dhaka DHAKA, BANGLADESH Phone: 222274304 Fax: 880-2-9889545

	,	account for the Perio	d: 01/01/2021	to 12/01/2022		Printing Date: 12/01/2022 11:14:50
	ant of	Account for the Perio	Debit Amount	Credit Amount	Balance	Remarks
	Date					Mirpur, Amount : 200000
		MB WDL Z123	15,000.00		17,85,399.74	Sbl Digibanking Bkash Transfer 01715933536 02633100648 Sbl8836 Trade Licence
	12/12/21		2,00,000.00		15,85,399.74	Ft To Rtgs To Receiver S.M Shahab Uddin - 503731100001537 - Nrb Commercial Bank Ltd >> Mirpur, Fund Transfer
320 1	12/12/21	CH DEB	100.00		15,85,299.74	Rtgs Service Charge And Vat For A/C # 02633100648 Currency Code Bdt
321	12/12/21	RO RTG	15,00,000.00		85,299.74	Ft To Rtgs To Receiver Peari Corporation - 503733300000915 - Nrb Commercial Bank Ltd >> Mirpur, Fund Transfer
322	12/12/21	CH DEB	100.00		85,199.74	Rtgs Service Charge And Vat For A/C # 02633100648 Currency Code Bdt
323	12/12/21	MB WDL Z123	12,000.00		73,199.74	Sbl Digibanking Bkash Transfer 01715933536 02633100648 Sbl8836 Dac Bank Account Opening
324	13/12/21	CS DEP		4,00,000.00	4,73,199.74	Cs Deposits
325	13/12/21	CS DEP		4,00,000.00	8,73,199.74	Cs Deposits
326	13/12/21	CS DEP		2,50,000.00	11,23,199.74	Cs Deposits
327	13/12/21	CS DEP		4,00,000.00	15,23,199.74	Cs Deposits
328	13/12/21	AT A01 AT202112139	20,000.00		5-9-5-4-1	Cash Withdraw From Atm By Issuing Cardno.:9210010026005732
329	13/12/2	AT A01 AT202112139	20,000.00		14,83,199.74	Cash Withdraw From Atm By Issuing Cardno.:9210010026005732
330	13/12/2	1 IT WDL CDA8028951	14,50,000.00		33,199.74	It Withdrawals, Cda Avenue Branch
331	13/12/2	1 MB WDL Z123	9,000.00			Sbl Digibanking Bkash Transfer 01715933536 02633100648 Sbl8836 Bikash
332	13/12/2	1 MB WDL Z123	9,000.00			Sbl Digibanking Bkash Transfer 01715933536 02633100648 Sbl8836 Domain Hosting Service
333	15/12/2	1 AT A01 AT202112155	15,000.00		199.74	Cardno.:9210010026005732
334	23/12/2	1 CH ICC	199.74		0.00	Incedental Charge For A/C 02633100648
335	11/01/2	2 MO DEP 0955430		23,15,948.00	23,15,948.00	Hsbc Bank - Branch# Dhaka Office. Cheque #0955430, Presented By Standard Bank Limited Cda Avenue Branch
336	11/01/2	2 CH DEB	60.00		23,15,888.00	Charges And Vat For Outward Clearing Cheque # 0955430, Cheque Date # 11-Jan-22
4		1	2,66,78,102.7			

## Sinobridge Agreement With Pearl Corporation



JOINT VENTURE AGREEMENT DATED THE [ ]TH DAY OF JANUARY 2020

BETWEEN

SINOBRIDGE (BEIJING) INTERNATIONAL ECONOMIC COOPERATION
CONSULTING CENTER

AND

S.M. SHAHAB UDDIN

JOINT VENTURE AGREEMENT



Title

JOINT VENTURE AGREEMENT (hereinafter referred as the "Agreement") is made on the  $[-1]^{th}$  day of January 2020, by and between:

**Parties** 

Sinobridge (Beijing) International Economic Cooperation Consulting Center (bereinafter referred as "First Party")

Add.: 9:F No12 Bajiao Fast Road, Jindu Mansion, Shijingshan District, Beijing China

And

S.M. Shahab Uddin, citizenship of People's Republic of Bangladesh, having Passport No. BH0191529 (hereinafter referred to as "Second Party")

Add.: House #697/2, Ibrahimpur West, Dhaka Cantonment, Kafrul, Dhaka-

(All parties shall hereinafter be individually referred to as a "Party" and collectively as the "Parties")

#### 1. PRINCIPLE OF COOPERATION

The Parties agreed on the following principle':

The Agreement seeks mutual benefit. It accommodates the interests and concerns of the Parties and seeks a conjunction of interests and so as to give full play to the wisdom, creativity, strengths and potentials of the Parties. After friendly negotiations, the Parties have made this Joint Venture Agreement and are committed to strictly abiding by the terms of this Agreement and performing the responsibilities of each Party.

#### 2. FORMATION OF COOPERATION

2.1 The Parties will jointly carry out international manpower deployment, international human resource management, international economic consultancy, international cultural and educational exchange etc. under the core concept of the Belt and Road Initiative, with the aim of strengthening friendly cooperation between China and Bangladesh in economy,

culture, education, talents and other sectors.

2.2 After joint consultation, the Parties agree to register and establish a Joint Venture Company (hereinafter referred as the "Company") in Dhaka City, Bangladesh. The name of the Company shall be entitled Sinobridge International Cooperation Center (subject to approval of relevant authority). The Second Party shall obtain required licenses or relevant certificates as soon as possible.

The parties agree that the Company utilizes the trademarks and logos of Sinobridge, which the First Party possesses the ownership of the intellectual property rights and apply it as the symbol of CI, MI, BI, VI for all the related cooperation.

After the establishment of the Company, the Parties will set up an operational team together and take the Company as the operation platform to proceed with joint operation, cooperate in human resource supplies for the Chinese enterprises along the Belt and Road countries, international economic consultancy cooperation, international cultural and educational exchanges etc. During the period of cooperation, the Parties shall give full play to their respective advantages, promoting the development of mutual cooperation, further consolidating and deepening cooperation in various fields, and promoting the common development and prosperity between China and Bangladesh.

2.3 Shareholding ratio of each Party shall be as set out below;

Party	Shareholding Ratio		
First Party	51%		
Second Party	49%		
Total	100%		

For realizing common interest of the Parties, all profits of the Company shall be held and distributed to the First Party, the Second Party according to the ratio of 51% for the First Party and 49% for the Second Party. The date, method and model of profit distribution shall be discussed and agreed by the Board composed by the Parties.

2.4 The Second Party will prepay the expenses during the Company registration process, including but not limited to registration fees, relevant legal licenses or documents fees etc. After the cooperative projects generate profits for the Company, the prepaid expenses of the Company registration will be paid back to the Second Party by the Company. During the operation period of the Company, the salary, office, transportation, communication.

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accommodation and other expenses of the personnel dispatched by the First Party shall be beine by the Company, and the Second Party shall pay in advance and include them in the cost of the Company, which shall be deducted from the profits.

#### 3. BOARD

3.1 Based on friendly consultation, the Parties agree to set up Board of Directors of the Company. The Board shall consist of directors. The Directors shall be nominated by the respective Parties as set out below:

Party	Number of Directors
First Party	3
Second Party	2

The Chairman of the Board shall be a First Party Director. The Vice-Chairman of the Board shall be a Second Party Director in principle. The General Manager shall be elected and appointed by the Board (the candidates will be recommended by the Second Party). The Deputy General Manager shall be recommended by the First Party.

3.2 Financial Co-management: The Parties shall jointly set up financial co-management mechanism. According to relevant general financial principles, the Parties shall jointly manage the financial incomes and expenses, revenues, distributions and other financial activities during the Company operation in a scientific and orderly way.

#### 4. OPERATION OF JOINT VENTURE COMPANY

#### 4.1 Stage One

#### 4.1.1 Human Resources Cooperation:

The Parties will carry out human resources outsourcing service. According to the basic requirements of workplace and management modes, the Parties shall develop and organize domestic and international manpower recruitment, manpower deployment, human resource management and similar activities in Bangladesh and the Belt and Road countries. The Parties will realize commercial and economic benefits through collection of fees.

#### 4.1.2 Education and Culture Exchange:

The Parties coordinates and integrates resources and advantages in education and cultifre

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fields, develop cultural and educational exchange activities between China and Bangladesh, and jointly create commercial and social contribution to the educational and cultural fields. The Parties realize commercial and economic benefits through charging reasonable fees, or receiving social donations.

4.1.3 International Economic Projects Cooperation:

Relying on economic coordination, mutual trust and good cooperative prospects, the Parties shall jointly develop international economic projects with the complementary advantages, resources, industrial optimization and a win-win result, to strengthen the economic cooperation between China and Bangladesh and promote the development of industrial diversification.

4.2 Subsequent Cooperation

The Parties shall duly carry out necessary work to meet the requirements of international economic and talents development in accordance with the Belt and Road Initiative, carrying forward the spirit of friendly cooperation of the Silk Road, deepening bilateral communication, expanding cooperation as the vision and mission of the Board.

### 5. DUTIES AND OBLIGATIONS

- 5.1 The Second Party shall be responsible for the Company registration in Dhaka and the relevant legal licenses and documents acquirement. The Second Party shall coordinate with local authorities for the Company and obtain policy support.
- 5.2 Each party appoints its own staff to co-operate, the Second Party shall provide office space and office facilities, and provide working and living conditions including accommodation, transportation and safety guarantee for the personnel assigned by the First Party.
- 5.3 In terms of Human Resources Cooperation, the First Party shall play a leading role in coordinating with the Chinese enterprises to develop the human resources market in the Belt and Road countries. Cooperated with the Second Party, the Parties jointly provide manpower supply, establish human resources data pool, help deployed workers obtain relevant skill certifications or qualifications and carry out human resource management for the deployed workers.

# 6. CONFIDENTIALITY OF INFORMATION

Information provided by the Parties and information generated from the work under this Agreement shall be kept contidential and shall not be disclosed by the recipient party to a

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third party without the prior written consent of the disclosing Party. All Parties shall keep confidential all information that received from any of the Parties or known as result or consequences of this Agreement. The Parties shall not use any Confidential Information in any manner which may cause or be calculated to cause Loss to the Company or any other parties. This obligation of confidentiality will remain valid for a period of two (2) years after the termination or expiry of this Agreement. If the Party causes losses to the other Parties due to the disclosure of information in breach of contract, it shall compensate for the actual losses.

#### 7. DISPUTE RESOLUTION AND APPLICABLE LAW

All disputes arising out of or in connection with this Agreement shall be submitted to Singapore International Arbitration Center and shall be finally settled under the applicable Singapore International Arbitration Center Administrated Arbitration Rules by three arbitrators appointed in accordance with the said rules. This Agreement shall be in accordance with the laws of People's Republic of Bangladesh and People's Republic of China. The place of arbitration shall be in Singapore and the language of arbitration shall be in English. (Other places of arbitration or other languages may be chosen if agreed by the Parties).

The seat of arbitration shall be Singapore and the proceedings shall be conducted in English. Nothing herein shall restrict or limit any Party right to seek injunctive, temporary or other equitable relief from any court of competent jurisdiction as required to protect such Party's rights.

#### 8. BREACH OF AGREEMENT

If a Party breaches a term under this Agreement ("Defaulting Party") and that breach is capable of being remedied, the other Party ("Non-Defaulting Party") may, by notice in writing to the Defaulting Party, specify the relevant breach and require the Defaulting Party to remedy the default within forty-five (45) days from the date of receipt of the notice. The Defaulting Party shall bear the cost and compensation for any breach of terms under this Agreement. If the Defaulting Party fails to correct the breach within 45 days, it shall make compensation according to the actual losses.

#### 9. TERM OF THE AGREEMENT





The term of this Agreement shall be twenty (20) years from the date of its signing. As the term of this Agreement ends, the Parties negotiate to renew a Joint Venture Agreement hased on the operation of business (The Parties have priorities to cooperate with each other while the Parties decide to renew the Joint Venture Agreement).

#### 10. MISCELLANEOUS

- 10.1 During the term of this Agreement, any supplement matters can be negotiated by the Parties, the Parties shall sign Supplemental Agreement if any change or additional articles made to this Agreement. The Supplemental Agreement and the original Agreement shall be equally binding to the Parties.
- 10.2 The Agreement is drawn up in English languages. Each Party shall take two (2) originals.
  Each of copy shall be deemed as the original.

[First Party] Sinobridge (Beijing) International Economic Cooperation Consulting Center

SIGNED by

For and on behalf of Sinobridge (Beijing) International Economic Cooperation Consulting Center

[Second Party] S.M. Shahab Uddin SIGNED by

**Pearl** Corporation

Proprietor

For and on behalf of S.M. Shahab Uddin

7

# First Agreement With China Petroleum Pipeline

CONTRICT No: CPPSEA-ZS-SPM-N4-LW-INDMR-0005

# CONTRACT

FOR SUPPLY OF MANPOWER

CONTRACT No. CPPSEA-ZS-SPM-N4-LW-202003-0005

# BETWEEN

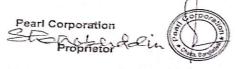
CHINA PETROLEUM PIPELINE ENGINEERING CO., LTD.

# AND

Pearl Corporation.

Date of Signature: March.6th,2020

Place of Signature: Chattogram, Bangladesh



#### CONTRACT No: CPPSEA-ZS-SPM-N4-LW-202003-0005

11.3 All notices from one party to the others shall be in writing and sent by E-mail immediately followed by service of such notice by courier. The foregoing notice shall be addressed and sent to:

#### CPP Officials:

Name: Zhang Junsong

Address: Plot No-4/B, Road No.3, Khulshi Hills R/A, Chittagong.

Mobile No.: +8801701210367 E-mail: cppg4\_spm\_cc@163.com

Pearl Corporation Officials:

Name: SM Shahab Uddin

Address: Apt # A/10, 10th Level, House-15, Road - 17, Banani C/A,

Dhaka-1213, Bangladesh.

Mobile No:+8801715933536, 01975933536.

E-mail: shahab44@gmail.com, shahab02@hotmail.com

- 11.4The article headings in this contract agreement shall not be used for purposes of interpretation.
- 11.5 This Contract is written and made in English language.
- 11.6 This Contract shall be executed in 05 (Five) counterparts and each counterpart shall be deemed as an original one of this Contract. All the counterparts together shall constitute one and the same instrument and also has same legal effect and binding force. CPP will hold 04 (Four) counterparts and the Company will hold 01 (One) counterpart of this Contract.

IN WITNESS WHEREOF, THE PARTIES HEREUNTO, HAVE READ AND UNDERSTOOD THIS CONTRACT AND SET THEIR SIGNATURE & SEAL ON THE DAY, MONTH AND YEAR MENTIONED ABOVE.

For and on behalf of CHINA PETROLEUM PIPELINE ENGINEERING Co., Ltd. Full Name: 张俊松 Signature:	For and on behalf of  Pearl Corporation.  Full Name: S M Shahab Uddin  Signature:	Pearl Corporation SUN Suntage Proprietor  Ally
Witness:	Witness:	
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		Q 201 0000 10 10 10 10 10 10 10 10 10 10 10

#### CPPSEA-ZS-SPM-N4-LW-202003-0005-B1

- As for the matters not mentioned in this Agreement, the provisions in the original contract thereof shall still be applicable.
- 6. This Agreement shall be executed in 05 (Five) Counterparts and each counterpart shall be deemed as an original one of like this Agreement. All the counterparts together shall constitute one and the same instrument. CPPEC holds 04 (four) counterparts and the COMPANY holds 01 (One) counterpart.

This Agreement is made and entered into by the following Parties:

For CHINA PETROLEUM

For Pearl Corporation.

PIPELINE ENGINEERING CO., LTD.

Authorized Signatory: The

Authorized Signatory: Pearl Corporation

Witness:

Witness:

Witness:



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# CONTRACT No: CPPSEA-ZS-SPM-N4-LW-202003-0005

3.2 If party B violates or fails to comply with the agreement, party B shall unconditionally assume the liability for damages, and compensate actual economic losses of part A, and bear the liquidated damages equal to 20% of the total contract price.

4. Other promises:

This integrity and compliance agreement is signed by both parties as an appendix to this contract, and its validity period is consistent with this contract.

Part A (Seal)

Part B (Seal)

Legal Representative (person in

charge) or Entrusted Agency:

Legal Representative (person in charge) or Entrusted Agency:

Date:

Date:

Pearl Corporation
Sach Sind Scin
Proprietor



CONTRACT No: CPPSEA-ZS-SPMI-N4-LW-202003-0005

# Appendix-01

Pasition	Service charge /per month (11 working hours/per day)	Remark
fitter	51290	At least 3 years experience in pipeline construction, flame cutting and material prefabrication
jointcoating worker	38075	Experience in pipeline coating construction
sand blaster	35075	Experience in sand blasting
rigger	37835	Familiar with the hoisting process of station construction, capable of independently directing the hoisting operation of large-scale materials
brick layer	42320	Have relevant experience
labor	23800	
salety management personnel	46460	Can speak English and at least 3 years experience in site safety management of pipeline construction. Capable of site coordination and management
Argon arc welding and manual arc welder	58995	With argon arc welding and manual welding ability, more than 3 years relevant construction experience
Semi-automatic welder	58995	With Semi-automatic welding ability, more than 3 years relevant construction experience
manual arc welder	53015	With manual welding ability, more than 3 years relevant construction experience

Pearl Corporation

Social Area Proprietor



# Second Contract With China Petroleum Pipeline

CPPSEA-ZS-SPM-N4-LW-202003-0005-B1

# The Supplementary Agreement on 【CONTRACT

FOR SUPPLY OF MANPOWER ]

Contract No.: CPPSEA-ZS-SPM-N4-LW-202003-0005-B1

# **BETWEEN**

CHINA PETROLEUM PIPELINE ENGINEERING CO., LTD.

<u>AND</u>

Pearl Corporation.

Place of signing: Moheshkhali, Bangladesh

Date of signing: Mar, 26, 2021

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CPPEC and Pearl Corporation. (hereinafter referred to as the "COMPANY") are collectively referred to as the "Parties" and individually "Party".

#### Whereas:

- 1) On 6,March, 2020, CPPEC and the COMPANY reached and entered into the CONTRACT FOR SUPPLY OF EQUIPMENT & MANPOWER (Contract NO. : CPPSEA-ZS-SPM-N4-LW-202003-0005) (hereinafter referred to as: the "original contract").
- 2) According to the construction needs, CPPEC needs to extend the Contract deadline.

Upon the requirements of the matters above-mentioned, now therefore, the Parties, through friendly consultation, agree to modify and supplement the Contract and reach the Supplementary Agreement (hereinafter referred to as the "Agreement").

## NOW IT IS HEREBY AGREED THAT:

- 1. The original contract period shall be extended to 31, Dec, 2022.
- CPPEC shall increase Chinese-Bangladesh and English-Bangladesh interpreters, as detailed in Appendix I.
- 3. The COMPANY shall ensure that its workforce shall have license, or having relative working experience and who possess the ability to perform the work satisfying the relevant standard or criteria required by CPPEC or Owner. The detailed requirement refers to Appendix II Post Requirement.
- This Agreement shall become effective from the date when this Agreement is duly signed by the legal representatives or the authorized representatives of the Parties.



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#### CPPSEA-ZS-SPM-N4-LW-202003-0005-B1

- 5. As for the matters not mentioned in this Agreement, the provisions in the original contract thereof shall still be applicable.
- 6. This Agreement shall be executed in 05 (Five) Counterparts and each counterpart shall be deemed as an original one of like this Agreement. All the counterparts together shall constitute one and the same instrument. CPPEC holds 04 (four) counterparts and the COMPANY holds 01 (One) counterpart.

This Agreement is made and entered into by the following Parties:

For CHINA PETROLEUM

For Pearl Corporation.

PIPELINE ENGINEERING CO., LTD. 项目部

Authorized Signatory: X

Authorized Signatory: Pearl Corporation

Witness:

Witness:

Witness:



#### CPPSEA-ZS-SPM-N4-LW-202003-0005-B1

Appendix I Price list

Position	Service charge /per month(11 working hours/per day)	Remark
Chinese-Bangladesh interpreter	66000	
English-Bangladesh interpreter	40000	
Various Types Of Excavator	Equipment Qutaion To Be Provide	

# Appendix II

## Post Requirement

1. Male and female, aged 20-40 years old, healthy body, good appearance, good image and temperament; 2. Proficient in Chinese, fluent in pronunciation, able to complete written translation, proficient in using computer; Chinese-Bangladesh 3. Good character, cheerful and frank personality; Strong interpreter sense of responsibility and ambition, able to work under pressure, good teamwork ability; 4. Strong logical thinking ability and comprehensive analysis and judgment ability, strong overall coordination ability, excellent written and oral expression ability. 1. Male and female, aged 20-40 years old, healthy body, good appearance, good image and temperament; 2. Proficient in English, fluent in pronunciation, able to complete written translation, proficient in using computer; English-Bangladesh 3. Good character, cheerful and frank personality; Strong interpreter sense of responsibility and ambition, able to work under pressure, good teamwork ability; 4. Strong logical thinking ability and comprehensive analysis and judgment ability, strong overall coordination ability, excellent written and oral expression ability.

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# Contact Us:

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